

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2024 Retiree Monthly Plan Rates
UHC Select Plus PPO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 756.50	\$ 756.50	\$ 2,390.50	\$ 756.50	\$ 3,730.50	\$ 756.50
11	55%	\$ 680.85	\$ 832.15	\$ 2,314.85	\$ 832.15	\$ 3,654.85	\$ 832.15
12	60%	\$ 605.20	\$ 907.80	\$ 2,239.20	\$ 907.80	\$ 3,579.20	\$ 907.80
13	65%	\$ 529.55	\$ 983.45	\$ 2,163.55	\$ 983.45	\$ 3,503.55	\$ 983.45
14	70%	\$ 453.90	\$ 1,059.10	\$ 2,087.90	\$ 1,059.10	\$ 3,427.90	\$ 1,059.10
15	75%	\$ 378.25	\$ 1,134.75	\$ 2,012.25	\$ 1,134.75	\$ 3,352.25	\$ 1,134.75
16	80%	\$ 302.60	\$ 1,210.40	\$ 1,936.60	\$ 1,210.40	\$ 3,276.60	\$ 1,210.40
17	85%	\$ 226.95	\$ 1,286.05	\$ 1,860.95	\$ 1,286.05	\$ 3,200.95	\$ 1,286.05
18	90%	\$ 151.30	\$ 1,361.70	\$ 1,785.30	\$ 1,361.70	\$ 3,125.30	\$ 1,361.70
19	95%	\$ 75.65	\$ 1,437.35	\$ 1,709.65	\$ 1,437.35	\$ 3,049.65	\$ 1,437.35
20	100%	\$ -	\$ 1,513.00	\$ 1,634.00	\$ 1,513.00	\$ 2,974.00	\$ 1,513.00
TOTALS		\$ 1,513.00		\$ 3,147.00		\$ 4,487.00	